



LS CAREER PATH **TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)**



Logistics Specialists manage inventories of repair parts and general supplies that support Ships, Squadrons, Seabee battalions, and shore-based activities. They procure, receive, store, and issue material and repair components. They operate Navy Post Offices, finance windows, sort and distribute all official and personal mail. They utilize financial accounting programs and databases.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION *Note 3	TYPICAL CAREER PATH DEVELOPMENT
23-30	LSCM	22 Yrs	CSEL, CMC	36/36	8 th Tour Billet: CSEL, Supply Chain Manager/Supply Policy
20-23	LSCM LSCS	22 Yrs 16.3	CSEL, CMC,CSC	36/36 36/36	7 th Tour Billet: Dept/Readiness/Div LCPO Duty: LPD/NECC/FLC/ASD /NRC/CNRF/CNAFR/NPC
18-20	LSCS LSC LS1	16.3 14 9	CSEL, CMC, CSC TAR-ISPP	36/36 36/36 36/36	6 th Tour Billet: Dept/Readiness/Div LCPO/Detailer/ECM Duty: DDG/LPD/LSD/NECC/ FLC/HSC//ASD Qualification: SEA
15-18	LSCS LSC LS1 LS2	16.3 Yrs 14 9 3	CMD SEL, LDO, CWO, OCS, MECP TAR-ISPP	36/36 36/36	5 th Tour Billet: Dept/Readiness/Div LCPO/Detailer /ECM Duty: DDG/LPD/LSD/NECC/ /HSC//FLC ASD/NRC/CORIVGRU/CNAFR /NPC/CNRF/ Qualification: SEA
12-15	LSC LS1 LS2	14 Yrs 9 3		36/36 36/36 36/36	4 th Tour Billet: Dept/Div LCPO/LPO/Material Supervisor/Instructor/Inspector/ Detailer/ECM Duty: DDG/LSD/NECC/ FLC/HSC//NPC ASD/NRC/CORIVGRU/ CNAFR Qualification: SEA
8-12	LS1 LS2	9 Yrs 3		36/36 36/36	3 rd Tour Billet: Supply Tech/Aviation Material Supervisor/Trainer Duty Station: FLC/NAVSUP/VFA/VR/ LSD/ASD/NECC/FRC/NRC/ HSC
5-8	LS1 LS2 LS3	9 Yrs 3 1.2		36/36 36/36 48/36	2 nd Tour Billet: Supply Tech/Aviation/ Material Supervisor/Trainer Duty Station: DDG/LSD FLC/NAVSUP/LHD/ASD/NMCB /FRC/NRC Qualification: NAVLEAD



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1+/-	LSSN LSSA Accession Training	9 Months		48/36	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
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Notes:

1. "A" school is not required.
2. Former SK/AK (2003 merger) and PC's (2010 merger) to form the LS rating.
3. The LS rate is a shore intensive rate with few sea duty opportunities. Normal sea/shore rotation does not apply.
4. LS Sailors fill billets requiring personnel/manpower/financial accounting and may fill any Sailor type billets.
5. TAR LSs have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
6. TAR LSs may be released to fill RDC/CSEL billets on a limited basis. Release to these programs will depend on current manning and billet alignment.
7. Special Duty: OPNAV, NPC, BUPERS, CNRFC, CNAFR, Recruit Division Commander and Instructor Duty are very demanding assignments and should be given special consideration. Sailors selected to serve on one of these Staffs are considered to be at the top of operational expertise and are highly valued by the LS Community. Completion of the Senior Enlisted Academy (SEA) or any other academies per MILPERSMAN 1306-925 should be considered when evaluating Senior Enlisted personnel. To include if eligible; Reserve Senior Enlisted Management Course (RSEM) and Navy Reserve Unit Management Course (NRUM).

Considerations for advancement from E6 to E7

NOTE: Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) is a requirement for advancement to E-6 and E-7 respectively.

1. Sea Assignments (all)
 - Should be qualified OOD(I/P), Watchbill Coordinator
 - DCTT team or other Training Team Member. Repair Locker Leader or other Damage Control organization involvement
 - Should have served as Department/Divisional LPO or Assistant LPO
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Warfare Qualification achievement
 - Should have completion of ALDC and PME
2. Shore Assignments (all)
 - Department/Divisional LPO, Assistant LPO
 - Personnel assigned to OPNAV, CNRFC, TYCOM staff, and NPC. Sailors selected to serve on one of these staffs are considered to be at the top of operational expertise and are highly valued by the LS community
 - Personnel assigned as a Recruit Division Commander, are carefully screened and selected for this high priority assignment
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions



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- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Command collateral duties with documented impact
- Should have completion of PME
- Best-qualified candidates will have documented impact in leading division, departmental, and especially command completion of Navy and in-rate qualifications (ex. Leader Development Continuum, in-rate PQS, NRA PQS), professional certifications (ex. USMAP, Navy Cool Certifications, Lean Six Sigma), training completion, advancement, and retention

Considerations for advancement from E7 to E8

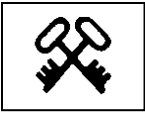
NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) is a requirement for advancement to E-8.*

1. Sea Assignments (all)
 - Departmentor Division LCPO
 - Should be qualified OOD(I/P), Section leader, and other outside the normal scope (ie: ATTWO, OOD, CICWO, Deck Safety Officer (U/W)
 - DCTT/ATTT team or other Training Team Member
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Completion of CPOLDC
2. Shore Assignments (all)
 - Personnel assigned as and filling the role of Command Senior Enlisted Leaders at NOSCs
 - Personnel assigned to OPNAV, CNRFC, TYCOM staff, and NPC. Sailors selected to serve on one of these staffs are considered to be at the top of operational expertise and are highly valued by the LS community
 - Personnel assigned as a Recruit Division Commander, Enlisted Detailer and Enlisted community Manager, are carefully screened and selected for these high priority assignments and are considered to be at the top of operational expertise and are highly valued by the LS community
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Best-qualified candidates will have documented impact in leading division, departmental, and especially command completion of Navy and in-rate qualifications (ex. Leader Development Continuum, in-rate PQS, NRA PQS), professional certifications (ex. USMAP, Navy Cool Certifications, Lean Six Sigma), training completion, advancement, and retention
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel

Considerations for advancement from E8 to E9

NOTE: *Senior Enlisted Academy (SEA) is a requirement for advancement to E-9.*

1. Sea Assignments (all)
 - Limited Sea Duty opportunity for LS/FTS rating



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- Should be qualified OOD(I/P), Section leader, and other outside the normal scope (ie: ATTWO, OOD, CICWO, Deck Safety Officer (U/W)
 - DCTT/ATTT team or other Training Team Member
 - Should have served as Department LCPO or Division LCPO
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - SEA completion
2. Shore Assignments (all)
- SEL/LCPO
 - REDCOM Logistics Manager
 - ASD Supervisor
 - Personnel assigned to OPNAV, CNRFC, TYCOM staff, and NPC. Sailors selected to serve on one of these staffs are considered to be at the top of operational expertise and are highly valued by the LS community
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - SEA completion
 - Best-qualified candidates will have documented impact in leading division, departmental, and especially command completion of Navy and in-rate qualifications (ex. Leader Development Continuum, in-rate PQS, NRA PQS), professional certifications (ex. USMAP, Navy Cool Certifications, Lean Six Sigma), training completion, advancement, and retention
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel